



Highfield Priory Independent Day School and Nursery

PERSON SPECIFICATION: Early Years Practitioner

SUPPORT CRITERIA

ESSENTIAL or DESIRABLE

ASSESSED BY

QUALIFICATIONS AND ATTAINMENTS

GCSE Maths and English Grade A* to C or equivalent or willingness to work towards these qualifications	E	Application form/Interview
Level 3 or above in NVQ, NNEB, BTEC or similar	E	Application form/Interview
ICT Code of Conduct, CAF Online, Level 1 & 2		
Safeguarding Certificates and Channel Training Online		
Be prepared to undertake further training	E	Application form/Interview
Able to prove mobility suitable to the duties of the post	E	Application form/Interview

TRAINING, EXPERIENCE AND KNOWLEDGE

The successful candidate will have:

Successful experience of working as a Nursery Nurse in a school setting.	E	Application form/ Interview
Experience of working with children on a one-to-one basis and in small groups with a wide variety of educational needs.	E	Application form/ Interview
An understanding of the development of children aged 0 – 5 years.	E	Application form/ Interview
Experience of or ability to relate to young people and their families and deal with them appropriately.	E	Application form/ Interview
A working knowledge of school policies and procedures e.g. Safeguarding and child protection.	D	Application form/ Interview
Experience of planning the delivery of learning activities for students.	D	Application form/ Interview
A working knowledge of National Curriculum learning strategies.	D	Application form/ Interview
A working knowledge of current first aid procedures	D	Application form/ Interview

PERSONAL SKILLS AND ATTITUDES

Display initiative, be positive and friendly.	E	Interview
Demonstrate a commitment to equal opportunities, customer care and quality assurance.	E	Interview
Display energy and enthusiasm.	E	Interview
Possess excellent communication skills.	E	Interview
Work with classes, groups or individuals.	E	Interview
Be a team player.	E	Interview
Provide support to less experienced staff.	D	Interview
Demonstrate a commitment to the process of continuous review and improvement.	E	Interview
Suitable to work with children, young people and vulnerable adults.	E	Interview/ Employment Checks